

Job Description for Regional Skills Coach 2026/2027

Role and Expectation Outline

TITLE:	Regional Skills Coach
REPORTS TO:	Regional Head Coach
RENUMERATION:	£200 (inclusive of travel and subsistence) £100 per camp
DURATION:	Delivery at the two camps – 6th September 2026, 6th June 2027

PURPOSE

The overall purpose of the Regional Skills Coach is to:

- Provide professional coaching related services within the context of the delivery of the Regional Programme Framework under the guidance of the Head Coach
- Assist with the delivery and evaluation of the Regional Programme
- Communicate effectively with athletes, staff and parents
- Deliver all duties in accordance with the programme objectives and briefings
- Motivate and enthuse swimmers and staff during the programme

LOCATION

- ACS International School, Cobham

KEY RESPONSIBILITIES

Prior to programme delivery

- Liaise with the Regional Head Coach to ensure you have an understanding of the aims and objectives of the Regional Programme
- Ensure you have a clear understanding of your role during each camp day
- Communicate with the Head Coach and other Skills Coaches prior to each camp to check for understanding of the objectives of each session planned
- Liaise with the swimmers home coaches on the aims and objectives of the camp, to ensure they understand the expectations

During programme delivery

- Assist in the delivery of pool sessions in line with programme objectives and plans with the guidance of the Head Coach
- Make a positive contribution as required to education and land based activities.

- Contribute to coach discussion and facilitated learning within the context of the day to ensure an opportunity for learning and development of all staff takes place
- Communicate effectively with all swimmers and staff
- Contribute to pre and post pool session discussion with the Head Coach and other Skills Coaches on each camp

Following programme Delivery

- Reflect on camp delivery and contribute if requested to Coach/Swimmer reports post each camp
- Contribute to any post camp debrief discussion as lead by the Head Coach
- Liaise with swimmers home coaches on any developmental concerns under the guidance of the Head Coach
- Feedback to swimmers home coaches on any key skill messages that have been delivered and that need reinforcing back in the home coaching programmes

PERSON SPECIFICATION

- Experience on the relevant county programme is desirable
- Must hold as a minimum Swim England coach certificate or equivalent
- Must hold a valid DBS Certificate and safeguarding certificate
- Proven experience as a practising coach of working with age group swimmers
- Knowledge of the effective development of young athletes
- Committed to ongoing learning
- The ability to set priorities and work flexibly to meet outcomes required in a dynamic environment
- Good planning, interpersonal and communication skills (with swimmers, staff and home coaches)
- High levels of motivation and dedication
- Have an outgoing personality with good interpersonal skills and be able to enthuse and motivate young people
- Experience of organising coached sessions for age group swimmers
- A team player with the ability to:
 - Ability to evaluate sessions and provide feedback to athletes and participants and staff
 - Tact and diplomacy in all interpersonal relationships
 - Self-disciplined with a commitment to continuous service improvement
 - Ability to think for yourself and use own initiative.