

Swim England South East

Swimming Coaching and Development Group

Terms of Reference

Role

1. To give advice and assistance to promote the development and improvement of swimming within the Region.
2. To provide opportunities for senior coaches to exchange views and information;
3. To provide a two way liaison with coaches within the counties for views and information
4. To link into Swim England for exchange of information and views;
5. To liaise with the SER swimming competition and development groups;
6. To work towards improvement of SER Championships
7. To provide general guidance and review the provision of athlete, coach and volunteer development opportunities.
8. To provide information for regional reporting mechanisms to celebrate the achievements of our athletes and coaches and volunteers
9. To support the production of a regional swimming development annual budget

Composition

1. Between 9 and 15 coaches to be appointed through open recruitment.
2. In addition, the following may attend:
 - a. Chairman who may be coach and a member of the Forum or someone external;
 - b. Swim England staff members: representative of the national coaching team and swimming "talent" team (or equivalent)
 - c. Regional development team member
 - d. SER volunteers: who can liaise on matters such as Swimming Events, Camps and Development issues;
 - e. Minute-taker provided by SER.
 - f. External guests agreed by the group to contribute towards discussions or to provide guidance and expertise on specific projects

Appointments

1. Between 9 and 15 coaches to be appointed by open recruitment with notice and application forms on the Swim England South East web-site;
2. Appointment will be based on the best fit to the criteria in clauses 3 and 4 below;
3. Individual coaches will meet the following:
 - a. Level 2 coach or higher;
 - b. Coaching at a club in the South East Region;
 - c. Able to attend five Coaches Forum meetings per year held during the day;
 - d. Agrees to liaise and distributes information with the other coaches within their County to provide a two-way transfer of information.
 - e. Has significant experience in swimming coaching (5 years)
4. In addition, the coaches as a whole will include (where possible),
 - a. At least one coach from each County/Sub-Region;
 - b. Not more than one coach per club;
 - c. Coaches who regularly produce swimmers that win medals at National Championships;
 - d. A range of specialisations including but not limited to: coaching age-group swimmers; para swimmers and open water swimmers. As well as maintaining successful networks, developing international swimmers and communication with the national panel.
5. Coaches will be appointed for three years. Four coaches will stand-down each year but may re-apply. Selections where necessary will be made via an anonymous vote by the remaining group members.