

Job Description for Regional Open Water Skills Coach 2025

Role and Expectation Outline

TITLE:	Regional Open water skills Coach
REPORTS TO:	Regional Open Water Head Coach
RENUMERATION:	£100 (inclusive of travel and subsistence)
DURATION:	Delivery at the open water camp on the 15th June 2025

PURPOSE

The overall purpose of the Regional Open Water Skills Coach is to:

- Provide professional coaching related services within the context of the delivery of the camp under the guidance of the Head Coach
- Assist with the delivery and evaluation of the Regional open water camp
- Communicate effectively with athletes, staff and parents
- Deliver all duties in accordance with the programme objectives and briefings
- Motivate and enthuse swimmers and staff during the programme
- Reflect on your own coaching practice and behaviour after each camp activity

LOCATION

- Egham Orbit and Longside Lake, Egham

KEY RESPONSIBILITIES

Prior to programme delivery

- Liaise with the Regional Head Coach and development officer to ensure you have an understanding of the aims and objectives of the Regional Open Water Camp
- Ensure you have a clear understanding of your role during the camp
- Communicate with the Head Coach and other Skills Coaches prior to each camp to check for understanding of the objectives of each session planned

During programme delivery

- Assist in the delivery of pool and lake sessions in line with programme objectives and plans with the guidance of the Head Coach
- Make a positive contribution as required to education and land based activities.
- Contribute to coach discussion and facilitated learning within the context of the day to ensure an opportunity for learning and development of all staff takes place

- Communicate effectively with all swimmers and staff
- Contribute to pre and post pool session discussion with the Head Coach and other Skills Coaches on the camp
- To comply at all times with the Swim England Wavepower policy document

Following programme Delivery

- Contribute to any post camp debrief discussion as lead by the Head Coach

PERSON SPECIFICATION

- Must be a member of a Swim England club
- Must hold as a minimum UKCC Level 2/Swim England Coaches Certificate or equivalent
- Must hold a valid Swim England DBS and safeguarding certificate
- Proven experience as a practising coach of working with age group swimmers
- Knowledge of the effective development of young athletes
- Committed to ongoing learning
- The ability to set priorities and work flexibly to meet outcomes required in a dynamic environment
- Good planning, interpersonal and communication skills
- High levels of motivation and dedication
- Have an outgoing personality with good interpersonal skills and be able to enthuse and motivate young people
- Experience of organising coached sessions for age group swimmers
- An open water coaching qualification is desirable but not essential