**Para-Swimming Regional Training Overview**

Regional training forms a part of the Para-Swimming Talent Pathway and underpins the National Para-Swimming Talent programme which is led and delivered by Swim England’s Para-Swimming Talent Team.

Para-Swimming Regional training aims to include more sessions at locations around the region. This will enable as many swimmers as possible to access regionally-led, Para-specific training that includes both pool and land-based sessions.

By recruiting a team of coaches, we aim to ensure all coaches involved in the delivery of these sessions are appropriately trained and that the opportunity is extended to coaches throughout the Region. It will also enable training opportunities to be planned ahead to give clubs and swimmers more notice of Regional training.

Successful applicants will work closely with the England Para-Swimming Talent Team. Coaches will be briefed about the expectations of Para-Swimming Regional training and have the opportunity to contribute ideas to future Para-Swimming coach development plans for the region.

**Training Objectives**

1. To provide swimmers and coaches with education and development opportunities/experiences. These include development of skill and understanding of training in the pool and on land.
2. To encourage swimmers and coaches to think critically about stroke technique, key racing skills and develop the ability to evaluate different ideas around technique through the introduction of different approaches.
3. To give swimmers and coaches, exposure to the training environments aligned with protocols, conduct and expectations, experienced at English and British camps.

To provide coaches in attendance the opportunity to discuss the development of swimmers with Swim England staff and coaching peers. This should include, but not be exclusive to the areas being developed and education being delivered on any given training session.

**Para-Swimming Regional Development Coach Role**

The Para-Swimming Regional Development Coach for each training session will liaise with the Para-Swimming Regional Lead Coach, with regard to specific roles and responsibilities on the day, to ensure that the training objectives are met.

The Para-Swimming Regional Development Coach will be responsible for delivering a pre written session based on the aims and objectives for the day, to the swimmers they have been given responsibility for by the Para-Swimming Regional Lead Coach for the training session.

Perform classification skills observations of eligible swimmers wishing to start their para-swimming journey.

Roles and Responsibilities – Regional Para-Swimming

 Development Coach

**TITLE:** Para-SwimmingRegionalDevelopment Coach

**REPORTS TO:** Para-Swimming Regional Lead Coach / Regional Office

**RENUMERATION:** £60 per day plus expenses in line with the Swim England South East Region Travel and Subsistence Expenses Policy + £15 online skills observation training

**DURATION:** 3-4 hours at specified dates from September 2021 to August 2022

**PURPOSE**

The overall purpose of the Para-Swimming Development Coach is to:

* Provide professional coaching related services within the context of the delivery of Para-Swimming Regional Training.
* Provide assistance, support and feedback to the Para-Swimming Lead Coach in the delivery of the programme.
* Deliver all duties in accordance with the programme objectives and briefings.
* Perform classification skills observation.

**LOCATION**

* Various venues around the Region.

**KEY RESPONSIBILITIES**

***Prior to Programme Activities***

* Liaise with the Para-Swimming Regional Lead Coach to ensure an understanding of the aims and objectives of the session(s).
* Deliver specific pool sessions as required by the Para-Swimming Regional Lead Coach which are relevant to the level of selected/grouped athletes and meet appropriate programme objectives.
* Work with the Para-Swimming Regional Lead Coach to ensure a clear understanding of the role on the day.

***During Programme Activities***

* Assist in the delivery of specified pool sessions in line with programme objectives and plans.
* Make a positive contribution as required to land based activities.
* Contribute in coach discussion and debate within the context of the day to ensure an opportunity for learning and development of all staff.
* Perform all administration and feedback duties involved with the classification skills observation process.

***Following Programme Activities***

* Adhere to any reporting requirements set by the Para-Swimming Regional Lead Coach.
* Feedback to the Regional Office with any queries or development suggestions for future sessions.

**PERSON SPECIFICATION**

* Must hold as a minimum the UKCC Level 2 Coach Certificate or equivalent.
* The ability to set priorities and work flexibly to meet outcomes required in a dynamic environment.
* Excellent interpersonal skills (with swimmers, parents and staff).
* High levels of motivation and commitment.

**To apply, please complete the application form (below) and return it to**

**Ben McDonald (Ben.McDonald@southeastswimming.org) by Monday 13th September.**

**Coaches selected will be informed by Monday 20th September.**

**Para-Swimming Regional Development Coach Application Form**

|  |  |
| --- | --- |
| Name |  |
| Club |  |
| Position Held at Club |  |
| Swim England Number |  |
| Current Qualification Held |  |
| Email Address |  |
| Telephone Number |  |
| Have you taken part in a Para-Swimming Training before? (please tick) | Yes | No |
| Please explain why you would like to take on the role of Para-Swimming Development Coach |  |

By signing this form I confirm I am happy with the above details to be shared on a need to know basis with the organisers of Para-Swimming Regional Training sessions.

Signed: …………………………………………………………………………..

Print Name: ……………………………………………………………………...

Date: ……………………………………………………………………………..