

**Swim England South East**  
**Regional Management Board**

Minutes of Meeting held on Wednesday 15 July 2020 on GoToMeeting

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|                 |                       |              |
|-----------------|-----------------------|--------------|
| <b>Present:</b> | Roger Penfold (RFP)   | Chairman     |
|                 | George Adamson (GA)   | Board Member |
|                 | John Davies (JD)      | Board Member |
|                 | Brian Deval (BD)      | Board Member |
|                 | Carys Jones (CJ)      | Board Member |
|                 | Mike Lambert (ML)     | Board Member |
|                 | Chris Lee (CL)        | Board Member |
|                 | Alan Lewis (AL)       | Board Member |
|                 | Roger Prior (RGP)     | Board Member |
|                 | Shelley Robinson (SR) | Board Member |
|                 | Sara Todd (ST)        | Board Member |

**Also in attendance (non-voting):**

|                   |                    |
|-------------------|--------------------|
| Bryony Gibbs (BG) | Regional Manager   |
| Terry Norris (TN) | Regional President |

**97 Apologies**

Apologies had been received from Mike Lambert and Chris Lee who both needed to leave the meeting early.

**98 Minutes of the Meeting held on 16 June 2020**

The minutes of the meeting held on 16 June were agreed as an accurate record.

**Action: BG**

**99 Matters Arising**

**Landscape Sheet**

15 – BD has been in contact with WH Derby who are looking at a design.

**Action: BG**

**100 Staffing Sub Group**

It was agreed that ST be appointed as a member of the Staffing Sub Group.

**101 Regional Annual Council Meeting**

The rescheduled date for the Annual Council meeting is 15<sup>th</sup> September. As previously agreed, this will be run as an online meeting. It was proposed that the date for the submission of Regional Rule Changes and other proposals for consideration would date 18<sup>th</sup> August. This was agreed.

It was proposed that the ACM Agenda would deal with the usual business. However, usually the Swim England Annual Report and Accounts are included, in order for queries to be raised at the Swim England Annual Council Meeting. Due to the current circumstances, it was discussed if it was still relevant to include this item on the agenda. Following discussion it was agreed to include an item on the agenda relating to Swim England, and BG and RFP were authorised to agree the wording of this item.

**102 COVID-19**

It had been announced that indoor swimming could resume from 25 July. BD had posted links on social media following the announcement to both Swim England and to the Government guidance. It was noted that there had been some confusion around butterfly. Swim England had released a survey to members asking how they feel about returning to clubs.

The subject of licenced swimming meets was raised, as it was understood that there had been some discussion around this on social media. It was confirmed that a meeting of the Swim England Swimming Committee was due to take place in July. No formal announcement had been made by Swim England on the position in regards to competitions yet.

**Regional Survey – Proposed Questions**

BD talked through proposed questions for the survey which looked to obtain information on any lost membership/volunteers/pool time, any limitations put in place by operators (beyond the guidance), any loss of revenue (e.g. teaching programmes), levels of confidence and information around which pools were/were not reopening. It was proposed that the survey would be sent out in mid-August, by which time it was anticipated clubs would have had local contact with their facilities. It was noted that the survey should also look to capture what is happening with school pools as a lot of clubs used these facilities.

RFP will share draft with the Chairs from other Regions if they plan to send out anything similar. RFP will also send on to Jane Nickerson. BD will check with Swim England Communications if they will be sending anything out to clubs. BD to send draft questions to RFP & BG.

**Action: BD/RFP****Regional Awards**

CL and BD discussed the proposal for the Regional awards to celebrate the end of lockdown. This would be a different format than usual and would not involve judging. Clubs could submit nominations for their identified champions, for instance for 3 coaches or volunteers. An awards' board would be published on the website and clubs would be sent e-certificates to recognise their identified champions. This would also include the return to pool and rebuilding the club following lockdown. A wall of fame for clubs to acknowledge their great work during this period was also discussed. This concept was agreed, with BD and CL continuing to lead on this.

**Action: BD/CL****103 Stronger Affiliation - Update**

JD provided an update on the progress with the work on Stronger Affiliation. The RCDOs have been putting a lot of work into this area.

| <b>Correct as of</b>               | <b>10/06/2020</b> | <b>08/07/2020</b> |
|------------------------------------|-------------------|-------------------|
| <b>Measure</b>                     | <b>Number</b>     |                   |
| Total Number of Clubs              | 184               | 184               |
| Total SwimMark Accredited          | 100               | 100               |
| Total for Stronger Affiliation     | 83                | 83                |
| Total not doing SA or SwimMark     | 4                 | 4                 |
| Number made contact with           | 64                | 71                |
| Number with constitution approved  | 38                | 43                |
| Number of clubs with portal access | 12                | 39                |

|  |   |    |
|--|---|----|
| Number of clubs that have started uploading    | 3 | 13 |
| Number of clubs completed Stronger Affiliation | 0 | 1  |

It was noted that Witney Water Polo Club had completed all elements: since the figures were generated, Oxford University SC had also completed all elements.

#### **104 Swim England Restructure**

A copy of the finalised structure had been circulated with the meeting papers following the conclusion of the consultation period with staff. No vision or further information has been provided on what Swim England hoped to achieve or deliver within the new structure. Following discussion, it was agreed that RFP would feed back to the Regional Chairs and Swim England. ST to send her notes to RFP.

**Action: ST/RFP**

#### **105 Employment Update**

All staff appraisals have now been completed.

#### **106 Chairman's Appraisal**

The Chairman's Appraisal had been completed by CJ, CL and AL and objectives had been set. The Board were thanked for their input into this process by CJ and RFP.

The Board expressed their thanks for CJ, CL and AL for their work on this.

#### **107 Data Protection**

No update was available.

#### **108 Affiliations & Resignations**

Change of name – Medway Artistic Swimming Club, previously Medway Mermaids Synchro Club.

**Action: BG**

#### **109 Swim England Regional Chairs Meeting**

The confidential notes from the meeting on 22 June were noted.

Swim England were looking to try and provide support to clubs that are struggling financially with obtaining local grants, and each Region was asked if they could identify 2 or 3 clubs for whom meet entry income was vital. Two clubs were identified and it was agreed that these clubs would be put forward, subject to their agreement.

**Action: RFP/BG**

#### **110 Correspondence**

None received.

#### **111 AOB**

None received.

#### **112 Date of Next Meeting**

Thursday 10 September, 7pm – GoToMeeting

The meeting was closed at 20.44

## Regional Management Board

A meeting of the Regional Management Board will be held on Wednesday 15 July 2020 on GoToMeeting commencing at 1900

### Agenda

- |     |  |           |      |
|-----|--|-----------|------|
| 1.  | <b>Apologies &amp; Welcome</b><br><i>To receive any apologies from members unable to attend the meeting</i>                                | RFP       | 1900 |
| 2.  | <b>Minutes of the Meeting held on 16 June 2020</b><br><i>To agree accuracy of minutes from the previous meeting</i>                        | RFP       | 1905 |
| 3.  | <b>Matters Arising</b><br><i>To consider any matters arising from the minutes not covered in the agenda and confirm actions</i>            | RFP       | 1910 |
|     |  | Enclosed  |      |
|     |  | Enclosed  |      |
|     | <b>Items for Decision</b>  |           |      |
| 4.  | <b>Staffing Sub Group</b><br>- To appoint an additional member to the Staffing Sub Group   | CJ        | 1920 |
| 5.  | <b>Regional Annual Council Meeting</b><br>- To agree the submission date for Regional Rule Changes<br>- To agree content of the ACM Agenda | RFP       | 1930 |
|     |  | To follow |      |
|     | <b>Items for Discussion / Information</b>  |           |      |
| 6.  | <b>COVID-19</b><br>- General Update<br>- Review proposed questions for next Regional Survey  | RFP/BD    | 1940 |
| 7.  | <b>Stronger Affiliation – Update</b><br>Overview of the progress with Stronger Affiliation to date   | JD        | 1950 |
|     |  | Enclosed  |      |
| 8.  | <b>Swim England Restructure</b>  | RFP       | 1955 |
|     |  | Enclosed  |      |
| 9.  | <b>Employment Update</b>   | CJ        | 2005 |
| 10. | <b>Chairman’s Appraisal</b>  | CJ        | 2010 |
| 11. | <b>Data Protection</b>   | WL        | 2020 |
| 12. | <b>Affiliations &amp; Resignations</b>   | RFP       | 2025 |
|     | <b>12.1 New Affiliations</b><br>None   |           |      |
|     | <b>12.2 Resignations</b><br>None   |           |      |
|     | <b>12.3 Enquiries</b><br>None  |           |      |
|     | <b>12.4 Transfers</b><br>None  |           |      |
|     | <b>12.5 Change of Name</b><br>Medway Artistic Swimming Club (previously Medway Mermaids Synchro Club)                                      |           |      |
|     | <b>12.6 Suspended Clubs</b><br>Southampton University WPC<br>Sussex Seahawks Swim Team   |           |      |
| 13. | <b>Swim England Regional Chairs Meeting</b><br>To review the confidential notes from the Regional Chairs meeting held on 22 June 2020.     | RFP       | 2030 |
|     |  | Enclosed  |      |

- |     |   |          |
|-----|---|----------|
| 14. | <b>Correspondence</b>   | RFP 2035 |
| 15. | <b>AOB</b><br><i>24 hours notice required</i>   | RFP 2040 |
| 16. | <b>Date of Next Meeting</b><br>Thursday 10 September, TBC – Guildford Spectrum or GoToMeeting | RFP 2045 |

**Swim England South East**  
**Regional Management Board**

Minutes of Meeting held on Tuesday 16 June 2020 on GoToMeeting

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|                 |                       |              |
|-----------------|-----------------------|--------------|
| <b>Present:</b> | Roger Penfold (RFP)   | Chairman     |
|                 | George Adamson (GA)   | Board Member |
|                 | John Davies (JD)      | Board Member |
|                 | Brian Deval (BD)      | Board Member |
|                 | Carys Jones (CJ)      | Board Member |
|                 | Mike Lambert (ML)     | Board Member |
|                 | Chris Lee (CL)        | Board Member |
|                 | Alan Lewis (AL)       | Board Member |
|                 | Roger Prior (RGP)     | Board Member |
|                 | Shelley Robinson (SR) | Board Member |
|                 | Sara Todd (ST)        | Board Member |

**Also in attendance (non-voting):**

|                   |                    |
|-------------------|--------------------|
| Bryony Gibbs (BG) | Regional Manager   |
| Terry Norris (TN) | Regional President |

**77 Apologies**

Apologies had been received from:

William Long

**78 Minutes of the Meeting held on 11 May 2020**

The minutes of the meeting held on 11 May were agreed as an accurate record.

**Action: BG**

**79 Matters Arising**

**Landscape Sheet**

2. Constitutions – GA has been in contact with ONB. The matter will be discussed at their next meeting, in July.

9. Crawley facilities – As all staff at K2 Crawley are currently furloughed, no further information is currently available.

**Action: BG**

**80 Finance**

**Affiliation Fees 2021 –**

The Finance Sub Group recommended no increase to affiliation fees for 2021. This was moved by RGP and seconded by RFP. It was agreed that affiliation fees would remain as;

Category 1 - £5.00

Category 2 - £6.00

Category 3 - £0.00

Subject to a minimum fee per club of £25.00

**Action: BG**

**Further Deposit Accounts –**

The Finance Group recommends that the Board authorises the Regional Manager to investigate opening an account with another financial institution where £80,000 could be invested. This was agreed.

**Action: BG**

#### **Zoom Account –**

Since the last meeting a Zoom licence had been obtained, as this offered additional functionality that was not available on GoToMeeting.

RGP reported that a Regional Finance Managers' Meeting had been due to take place this week but no date had been confirmed by Brian Havill.

### **81 Regional Trophies**

At the November meeting it had been agreed to insure the trophies that were in storage for 6 months. It was proposed that this is extended for a further 6 months, which was agreed.

It was noted that this will not be extended further and that a proposal for the disposal of the trophies will need to be in place before the end of the year. ML is doing similar work on the trophies for Hampshire, ML to send further details to BG to share with the sub group.

**Action: ML**

### **82 Appointment of Vice President**

ML put forward a nomination for Brian Deval to be appointed as the Region's Vice President. This nomination was seconded by CL and was agreed. BD was congratulated on his appointment as Vice President.

**Action: BG**

### **83 Swim England Restructure**

A confidential report was circulated to the Board ahead of the meeting and was discussed.

1. The Board was unhappy about the proposal made by Swim England regarding CDOs. RFP will feed this back to Swim England.
2. It was agreed that the Region would not pursue the transfer of employment of the Club Development Officer currently employed by Swim England.
3. It was agreed that currently there are too many unknowns to make any decisions about whether or how to deliver particular services or support. This will be revisited at the next meeting, when it is hoped more information will be available.

**Action: RFP**

### **84 Regional Annual Council Meeting**

The Annual Council Meeting which was due to be held in April had been postponed. It was agreed that a date would be fixed for the ACM and that this would be held online. The West Midlands recently ran their ACM online. It was reported that this had been very successful, with good levels of attendance. It was agreed that RFP and BG arrange a date for the ACM.

**Action: RFP / BG**

### **85 COVID-19**

#### **General Update –**

The Swim England Return to Pools Guidance was released on 15 June. No announcement has been made yet by the government on when leisure centres can open, although it was thought likely that this would be by 4 July.



A new page was put up on the website when the guidance was released, which page had received 1700 hits. There was also 380 links from the Facebook page to the Swim England guidance, engaging with around 2000 people.

The RCDOs have organised a series of Coaches' and Chairs' seminars for returning to the pool. The first ran on 10 June and had 90 attendees. The seminar on 17 June has 100 bookings to date and the week following has 70 bookings. These have been well received and are engaging with the swimming community at various levels. The next two seminars will be recorded and added to the website. The Board wished to pass on their congratulations to Kristie and Ben for this excellent work.

A number of Team Manager workshops have also been organised and run very successfully online, meaning that there will be in the region of another 100 trained Team Managers. The Swim England Safeguarding workshops have also been very well received. Time to Listen workshops should soon be available online.

### **Reports on Chairs and Coaches Meeting and Coaches Seminars**

The notes from the meetings and seminars were circulated and were noted.

### **Review proposed questions for the next Regional Survey**

It was felt that based on the guidance released by Swim England that it would be better to understand how the pools and operators are supporting clubs once they are able to re-open. BD will start developing questions in anticipation and these will be circulated. The survey will not be released until around mid-July.

**Action: BD**

## **86 Stronger Affiliation - Update**

JD provided an overview of the progress with the work on Stronger Affiliation so far;

- Total number of clubs 184
- Total SwimMark accredited 100 (as of June panel)
- Total for Stronger Affiliation 83
- Total not doing Stronger Affiliation or SwimMark 4 (3 of these have already resigned)
- Number made contact with 64
- Number with constitution approved 38
- Number with portal access 12
- Number of clubs that have started uploading 3
- Number of clubs that have completed Stronger Affiliation 0

All clubs have been contacted and 64 of these have responded to date. Clubs had been able to begin accessing the portal and uploading evidence from the beginning of June.

## **87 Regional Swimming Championships 2021 – Survey Outcomes**

ML presented slides on the outcomes of the Regional Swimming Championships' Survey. The survey was conducted to look at the different options for how the Region could accept entries from all swimmers who might qualify for the Swim England Summer Meet. It is possible that these changes may now not be implemented in 2021. The survey received 572 responses in total. The preferred option was to split the Region and the least popular option was to run the Championships on a school day.

The three options that were acceptable to the majority of respondents were;

- Split the 15/over championships over two weekends, spreading events across all 4 days
- Split the 15/over championships over two weekends. 3 day competition for all 50m/100m/200m/400m events + 2 day competition for 800m/1500m/relays?
- Split the Region and run two parallel Championships over the early May weekend (14/under still operating as a single event)

ML will now look at the feasibility of the top 3 options in terms of if these are acceptable to Swim England, pool availability and budget implications. ML will produce a report which will be included in the July newsletter. No decision will be made until well into the autumn. ML to send slides to BG.

**Action: ML**

## **88 Employment Matters**

The Regional Staff have remained busy during the shutdown period. The appraisal meeting for Kristie Jarrett has been completed, and the meeting for BG should take place before the end of the month. The Chairman's appraisal also needs to be completed.

**Action: CJ**

## **89 Data Protection**

No update was available.

## **90 Affiliations & Resignations**

**Change of Name** – Slough Dolphin Swimming Club, previously Slough and Eton Dolphin Swimming Club.

## **91 Club Officers Reports – 6 Month Reports**

The reports from Kristie Jarrett, Ben McDonald and Rosa Gallop were noted.

## **92 Swim England Regional Chairs Meeting**

Minutes from the meeting on 01 June were noted.

## **93 Swim England Sports Operations Committee Minutes**

Minutes from the meeting on 05 May were noted.

## **94 Correspondence**

None received.

## **95 AOB**

## **96 Date of Next Meeting**

Wednesday 15 July, 7pm, GoToMeeting

The meeting was closed at 20.39

**AGENDA ITEM 3**

**MATTERS ARISING FROM RMB MEETINGS**

Updated as at 18 June 2020

|   | <b>SUMMARY OF AGREED ACTIONS</b>  | <b>MIN REF</b>          | <b>ACTION</b>              | <b>COMMENTS</b>      |
|---|---|-------------------------|----------------------------|----------------------|
| 1 | <b>List of Assets</b><br>BG to compile a list of assets for Trustees  | 13.10.2015<br>Min 140.3 | BG                         | <i>Ongoing</i>       |
| 2 | <b>Constitutions</b><br>There are reps within the Region that check constitutions however it was noted that there is not one within ONB. RFP to approach ONB about finding a rep there.   | 10.10.17<br>Min 313     | RFP                        | <i>In Progress</i>   |
| 3 | <b>Finance</b><br>The request for a debit card was amended to a credit card due to the increased protection that this would offer. This would be free in the first year but there would be a £32 per year charge annually from year 2. This was agreed unanimously.   | 21.03.19<br>Min 42      | BG                         | <i>In progress</i>   |
| 4 | <b>Regional Funding Policies</b><br>It was acknowledged that there may be a need for additional support, particularly in the minor disciplines. It was agreed that this subject should be discussed with the Discipline Managers at the November meeting.   | 09.05.19<br>Min 61      | BG                         |                      |
| 5 | <b>Stronger Affiliation</b><br>Discussion took place around Stronger Affiliation and the potential suspension of clubs for non-compliance. The need for a route of appeal was discussed. RFP will explore if the Region currently delegates the responsibility to revoke membership to Swim England or if it is the Region's responsibility and what the route of appeal is, or will be.                  | 12.06.19<br>Min 97      | RFP                        |                      |
| 6 | <b>Para Swimming – START</b><br>It was agreed that the Board would support the additional £1800 of funding requested to support the Para Swimming START programme. The Finance Group to decide if this should come from the Inclusion Funding or if the Budget for 2019/20 should be amended to include this.   | 09.07.19<br>Min 109     | RGP / Finance<br>Sub Group |                      |
| 7 | <b>Vice President</b><br>No nominations had been received for the role of Vice President. Council will be asked to authorise the Regional Management Board to arrange the appointment of the Vice President. BD to add information to the newsletter and social media after the ACM has taken place.  | 09.09.19<br>Min 118     | BD                         | <i>Complete</i>      |
| 8 | <b>Regional Constitution</b><br>9.1 Officers. This item should be amended at the April 2020 ACM.  | 08.10.19<br>Min 143     | RFP                        | <i>ACM Postponed</i> |
| 9 | <b>Crawley Facilities</b><br>An issue was raised by BD regarding facility hire at K2 Crawley. There are issues with the standard hire agreement which mean that this does not comply with Wavepower. There are also issues surrounding the Operating Procedure which the centre is required to share with the hirer, however currently will not do so due to confidentiality. BD to send details on to BG | 08.10.19<br>Min 146     | BD / BG                    |                      |

|    |   |   |                 |                    |
|----|---|---|-----------------|--------------------|
|    | <p>so that the Discipline Managers can be made aware.</p> <p>As this issue is with Everyone Active, who is a preferred operator of Swim England these issues should be raised with Partnerships, Facilities and the Clubs Team to be addressed.</p>   |   |                 |                    |
| 10 | <p><b>Regional Trophies</b><br/>Following the Winter Swimming Championships the Swimming Trophies were in the process of going into a secure storage unit. They will be cleaned, photographed and any with hallmarks will also be weighed. It was noted the trophies currently stored in Bristol have insurance of £10k, ML has also put the same value in place for the Swimming Trophies. It was agreed that the Region would pay insurance for 6 months. A sub group would be formed consisting of CL, GA, ML, BD and one of the custodians to formulate a strategy on what the Region should do with the trophies going forward. <b>Update</b> – It was agreed to extend the insurance cover for the trophies until the end of the year. This will not be extended further and a plan for the future of these trophies will need to be in place by the end of the year.</p> | <p>29.11.19<br/>Min 164<br/>Updated<br/>16.06.20<br/>Min 81</p> | CL, GA, ML & BD | <i>In Progress</i> |
| 11 | <p><b>Volunteering</b><br/>BD will look to create a database of those interested in volunteering, it was noted it would be helpful if this could be used for all disciplines. The idea of a training session for volunteering was discussed. The need for succession planning was discussed. It was agreed BD would put together a paper for the next meeting.</p>  | <p>29.11.19<br/>Min 167</p>                                     | BD              |                    |
| 12 | <p><b>Athlete Contributions / Overseas Camps</b><br/>Agreed that the policy on athlete contributions would be reviewed. The need for a policy on overseas' camps will also be explored.</p>   | <p>06.02.20<br/>Min 4</p>                                       |                 |                    |
| 13 | <p><b>Athlete Bursaries</b><br/>It was noted that in previous years only a small portion of the budget for supporting Channel Island Athletes to attend Regional Camps had been spent. However, there had been a large increase this year. This was due to athletes attending the Regional Water Polo Training. The criteria for this training will be discussed with Water Polo, in the first instance.</p>  | <p>06.02.20<br/>Min 5</p>                                       | RGP             |                    |
| 14 | <p><b>Constitutions</b><br/>RFP to pursue issue of template constitutions for leagues, schools and universities.</p>  | <p>06.02.20<br/>Min 17</p>                                      | RFP             |                    |
| 15 | <p><b>Regional President's Chain &amp; Vice President's Badge</b><br/>BD had made enquiries around updating the President's Chain and Vice President's badge. It was noted that the cost would be in excess of £1000. Two alternative suppliers (WH Derby &amp; Thomas Fattorini Ltd) were</p>  | <p>09.03.20<br/>Min 33</p>                                      | BD              |                    |

|    |   |                    |          |                                   |
|----|---|--------------------|----------|-----------------------------------|
|    | suggested. It was agreed that BD would investigate further and report back at a future meeting once suppliers reopen.   |                    |          |                                   |
| 16 | <b>Regional Volunteer Awards</b><br>Following the cancelation of the National Awards for 2020 it was agreed that the Region would look into running some special awards for the 'Champions of covid' to be awarded later in the year.   | 11.05.20<br>Min 65 | BD/CL    |                                   |
| 17 | <b>Overseas Camps</b><br>Overseas camps had been discussed by the Finance Sub Group and the group was, as indicated by the Finance Report, due to recommend to the Board that overseas camps should not go ahead for 2021. RGP recommended that any decision should be delayed until possibly September when more information may be known, this was agreed. To be added to September agenda.                       | 11.05.20<br>Min 66 | RGP      |                                   |
| 18 | <b>Finance – Deposit Accounts</b><br>The Finance Group recommends that the Board authorises the Regional Manager to investigate opening an account with another financial institution to have £80,000 transferred to. This was agreed.  | 17.06.20<br>Min 80 | BG       | <i>In Progress</i>                |
| 19 | <b>Swim England Restructure</b><br>It was agreed that currently there are too many unknowns to make any decisions about whether or how to deliver particular services or support. This will be revisited at the next meeting when it is hoped more information will be available.   | 17.06.20<br>Min 83 | RFP      | <i>On agenda July</i>             |
| 20 | <b>Regional Annual Council Meeting</b><br>The Annual Council Meeting which was due to be held in April was postponed. It was agreed that a date would be fixed for the ACM and that this would be held online. The West Midlands recently ran their ACM online, it was reported that this had been very successful and had good levels of attendance. It was agreed that RFP and BG arrange a date for the meeting. | 17.06.20<br>Min 84 | RFP / BG | <i>Date agreed – 15 September</i> |
| 21 | <b>Regional Survey</b><br>It was felt that based on the guidance released by Swim England that it would be better to understand how the pools and operators are supporting clubs once they are able to re-open. BD will start developing questions in anticipation and these will be circulated. These questions will not go out until around mid-July.   | 17.06.20<br>Min 85 | BD       | <i>On Agenda - July</i>           |

Updated 18.06.2020 BG

| Correct as of                                  | 10/06/2020 | 08/07/2020 |              |
|--|------------|------------|--------------|
| Swim England South East Region                 |            |            |              |
| Measure  | Number     |            | Comments     |
| Total Number of Clubs                          | 184        | 184        |              |
| Total SwimMark Accredited                      | 100        | 100        | As of June 1 |
| Total for Stronger Affiliation                 | 83         | 83         |              |
| Total not doing SA or SwimMark                 | 4          | 4          | 3 of these c |
| Number made contact with                       | 64         | 71         |              |
| Number with constitution approved              | 38         | 43         |              |
| Number of clubs with portal access             | 12         | 39         |              |
| Number of clubs that have started uploading    | 3          | 13         |              |
| Number of clubs completed Stronger Affiliation | 0          | 1          |              |

;

panel

:lubs have already resigned