

**Job Description for Regional Skills Coach 2020**

**Role and Expectation Outline**

**TITLE: Regional Skills Coach**

**REPORTS TO: Regional Head Coach**

**RENUMERATION:** **£240 flat fee (inclusive of travel and subsistence)**

 **Paid via Swim England Payroll**

**DURATION: Attendance at the Regional Coaching Conference (31st May 2020) and delivery at 3 Camp Days (27th June, 5th September, 28th November)**

**PURPOSE**

The overall purpose of the Regional Skills Coach is to:

* Provide professional coaching related services within the context of the delivery of the Regional Programme Framework under the guidance of the Head Coach
* Assist with the delivery and evaluation of the Regional Programme (3 camp days)
* Communicate effectively with athletes, staff and parents
* Deliver all duties in accordance with the programme objectives and briefings
* Motivate and enthuse swimmers and staff during the programme
* Reflect on your own coaching practice and behaviour after each camp activity
* Exhibit British Swimming and England Programmes Coaching Principles during coaching practice; Setting Direction, Staying Connected, Engaging People, Delivering Results and Credibility
* Attendance at the regional coaching conference

**LOCATION**

* Conference – Leatherhead Leisure Centre. Camps ACS International School, Cobham

**KEY RESPONSIBILITIES**

**Prior to programme delivery**

* Liaise with the Regional Head Coach to ensure you have an understanding of the aims and objectives of the Regional Programme
* Ensure you have a clear understanding of your role during each camp day
* Communicate with the Head Coach and other Skills Coaches prior to each camp to check for understanding of the objectives of each session planned
* Liaise with the swimmers home coaches on the aims and objectives of the camp, to ensure they understand the expectations

**During programme delivery**

* Assist in the delivery of pool sessions in line with programme objectives and plans with the guidance of the Head Coach
* Make a positive contribution as required to education and land based activities.
* Contribute to coach discussion and facilitated learning within the context of the day to ensure an opportunity for learning and development of all staff takes place
* Communicate effectively with all swimmers and staff
* Contribute to pre and post pool session discussion with the Head Coach and other Skills Coaches on each camp

***Following programme Delivery***

* Reflect on camp delivery and contribute if requested to Coach/Swimmer reports post each camp
* Contribute to any post camp debrief discussion as lead by the Head Coach
* Liaise with swimmers home coaches on any developmental concerns under the guidance of the Head Coach
* Feedback to swimmers home coaches on any key skill messages that have been delivered and that need reinforcing back in the home coaching programmes

**PERSON SPECIFICATION**

* Must hold as a minimum UKCC Level 2/ASA Coaches Certificate or equivalent
* Must hold a valid DBS Certificate
* Proven experience as a practising coach of working with age group swimmers
* Knowledge of the effective development of young athletes
* Committed to ongoing learning
* The ability to set priorities and work flexibly to meet outcomes required in a dynamic environment
* Good planning, interpersonal and communication skills (with swimmers, staff and home coaches)
* High levels of motivation and dedication
* Have an outgoing personality with good interpersonal skills and be able to enthuse and motivate young people
* Experience of organising coached sessions for age group swimmers
* A team player with the ability to:
	+ Ability to evaluate sessions and provide feedback to athletes and participants and staff
	+ Tact and diplomacy in all interpersonal relationships
	+ Self-disciplined with a commitment to continuous service improvement
	+ Ability to think for yourself and use own initiative.