

**Job Description for Regional Open Water Skills Coach**

**Role and Expectation Outline**

**TITLE: Regional Open Water Skills Coach**

**REPORTS TO: Regional Open Water Head Coach**

**RENUMERATION:** **£80 flat fee (inclusive of travel and subsistence)**

**DURATION: Attendance at the Open Water camp Sunday 18th June**

**PURPOSE**

The overall purpose of the Regional Open Water Skills Coach is to:

* Provide professional coaching related services under the guidance of the Head Coach
* Assist with the delivery and evaluation of the Open water camp
* Communicate effectively with athletes, staff and parents
* Deliver all duties in accordance with the programme objectives and briefings
* Motivate and enthuse swimmers and staff during the programme
* Reflect on your own coaching practice and behaviour after each camp activity
* Exhibit British Swimming and England Programmes Coaching Principles during coaching practice; Setting Direction, Staying Connected, Engaging People, Delivering Results and Credibility

**LOCATION**

* Morning pool session at ACS Cobham, Surrey. Followed by a workshop and open water swim at Shepperton Lake.

**KEY RESPONSIBILITIES**

**Prior to programme delivery**

* Liaise with the Regional Open Water Head Coach to ensure you have an understanding of the aims and objectives of the Regional Programme
* Ensure you have a clear understanding of your role during the camp day
* Communicate with the Head Coach and other Skills Coaches prior to the camp to check for understanding of the objectives of each session planned
* Liaise with the swimmers home coaches on the aims and objectives of the camp, to ensure they understand the expectations

**During programme delivery**

* Assist in the delivery of pool and open sessions in line with programme objectives and plans with the guidance of the Head Coach
* Make a positive contribution as required to education and land based activities.
* Contribute to coach discussion and facilitated learning within the context of the day to ensure an opportunity for learning and development of all staff takes place
* Communicate effectively with all swimmers and staff

***Following programme Delivery***

* Reflect on camp delivery and contribute if requested to Coach/Swimmer reports post each camp
* Contribute to any post camp debrief discussion as lead by the Head Coach
* Liaise with swimmers home coaches on any developmental concerns under the guidance of the Head Coach
* Feedback to swimmers home coaches on any key skill messages that have been delivered and that need reinforcing back in the home coaching programmes

**PERSON SPECIFICATION**

* Must hold as a minimum UKCC Level 2/ASA Coaches Certificate or equivalent
* Must hold a valid DBS Certificate
* Proven experience as a practising coach of working with age group swimmers
* Knowledge of the effective development of young athletes
* Committed to ongoing learning
* The ability to set priorities and work flexibly to meet outcomes required in a dynamic environment
* Good planning, interpersonal and communication skills (with swimmers, staff and home coaches)
* High levels of motivation and dedication
* Have an outgoing personality with good interpersonal skills and be able to enthuse and motivate young people
* Experience of organising coached sessions for age group swimmers
* A team player with the ability to:
	+ Ability to evaluate sessions and provide feedback to athletes and participants and staff
	+ Tact and diplomacy in all interpersonal relationships
	+ Self-disciplined with a commitment to continuous service improvement
	+ Ability to think for yourself and use own initiative.